



SPORT & BUSINESS ICON LEADERSHIP INSTITUTE DEVELOPMENT

## Ingenious International Internship Program

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### Who We Are

Ingenious Equity (“**Ingenious**”) is a bespoke fund manager for various niche private equity funds. Our primary focus is to provide growth capital to privately-owned, larger enterprise-linked, small-to-medium size companies and to enable organisations to attain meritorious transformation outcomes. We see ourselves as part-owners of the businesses we invest in and are thus committed to seeing each business grow and succeed.

To strengthen our brand and grow our vested interests, we have realized the importance of investing and sourcing top quality human capital on a variety of identified projects. Ingenious finds itself at a growth-point that requires post graduate business type thought leaders that can drive and complete some of its key projects and, as such, is offering an internship to post graduate students (the “**Internship**”). The Internship will initially focus on MBA-students from Business Schools on the East Coast of America that would like an internship opportunity in South Africa. It is our hope that these interns will add an international flavour to our already-diverse-workforce and bring new ideas and skills to help us solve old and new business problems.

### Project Need and Strategic Background

South Africa has historically been a racially divided country with much economic-political turmoil that has led to divisive social rifts between races. Two of the great unification events that took place in South Africa was the 1995 Rugby World Cup and the 2010 FIFA World Cup. Although race relations have come a long way in South Africa, it remains that sport seems to be one of the best catalysts to bringing people from different backgrounds together.

Frans Nortje, Lead Strategist at Ingenious, has harboured a dream that coincides using the vehicle of sport to develop local leadership and advance unity amongst different people-groups. He envisions an “African American Sports and Business Icon Leadership Institute” initiative (the “**Project**”), as a concept design that should be tested for project viability. There is a lot of local admiration for African American Sports and Business icons who have demonstrated their success in different fields of human endeavour.

The rest of this document will introduce you to our first in-house project, being the Project.

If you are interested in the Project, please complete the application form that follows.

## Internship Description

- ✓ If you are interested in designing a concept proposal for a world-renowned Sports Leadership Institute that promotes South African nation building, by partnering with international celebrities, through local sport and leadership initiatives, then the Internship is for you.
- ✓ We are looking for a business thought leader who can drive the creative development of the Project, who has a unique understanding of American Sports and Business Culture and who can assist us in positioning/promoting the Project to international icons.

### ***World-renowned Sports and Business Icon Leadership Institute.***

- ✓ The primary vision is to be a Sports Leadership Institute that promotes South African nation building, by partnering with international celebrities, through local sport and leadership initiatives.
- ✓ The focus will be to seek suitable celebrity partners that are willing to build an international brand that promotes values that support healthy nation building.

## What experience will you gain

Unlike most internships you will be exposed to a highly dynamic, culturally vibrant working environment and you will gain meaningful, real-world experience in the areas of research, business strategy development, local and international marketing with the main deliverable being a Feasibility Study Proposal for the Project.

## The ideal candidate will

- ✓ Be currently enrolled or have recently graduated an MBA qualification.
- ✓ Have an interest or understanding in American Sport, Culture, Corporate Culture and Society's need for Social Impact Initiatives outside America. This understanding should be translated into testing the hypothesis and practicality of how to go about starting and growing such an Institute in South Africa.
- ✓ Have a valid passport that is current for at least 6 months from the internship arrival date.
- ✓ Be passionate, goal-driven, have integrity and someone who is seeking an adventure in Africa.

## What Ingenious Offers

- ✓ Stipend for duration of Internship
- ✓ Return flight ticket to and from South Africa (to be reimbursed upon completion of the Internship)



- ✓ Accommodation in Sandton, Johannesburg

- ✓ Car rental for daily transport and use for the duration of the Internship, including car insurance
- ✓ Cell Phone with required connectivity
- ✓ Any additional travel costs incurred in travel to clients (such as local flights)

#### What the intern is responsible for

- ✓ Monthly groceries and toiletries (to be covered by stipend)
- ✓ International Driver's Licence
- ✓ Transport/Fuel costs between residence in Sandton and work premises (excluding additional travel to clients)
- ✓ Own laptop
- ✓ Visa arrangements if required

#### To be discussed during interview

- ✓ Insurance options

#### Application Instructions

- ✓ Please **electronically** complete the application form, **print** to sign and date, **scan** and email it to Jaron du Preez, [jaron@ingeniousevolution.com](mailto:jaron@ingeniousevolution.com), the designated Ingenious Internship Program Coordinator **OR** submit it to your University Internship Program Coordinator.
- ✓ The application closing date is **15 August 2018**.
- ✓ This is a 90-day internship that will start on **03 September 2018**



# Application

Company Information	
Company Name	Ingenious Evolution
Address	267 West Avenue, Die Hoewes Centurion Pretoria 0163
FSP Number	
Office Contact Number	
Email Address (preferred contact method)	jaron@ingeniousevolution.com
Personal Information (Tick where applicable)	
First Name(s)	
Surname	
Contact Number	
Email Address	
Current Enrolled University	
Passport Number	
Gender	<input type="checkbox"/> MALE <input type="checkbox"/> FEMALE
Nationality	
Disability	<input type="checkbox"/> YES <input type="checkbox"/> NO If Yes, what requirements do we need to be aware of?



	POOR	GOOD	EXCELLENT
<i>Health Condition</i>	If Yes, what requirements do we need to be aware of?		
<i>Any specific dietary requirements</i>			
<i>First Language</i>			
<i>Second Language</i>			
<i>Valid International Driver's license (please apply before coming to South Africa)</i>			
<i>Residential Address</i>			
<i>Do you have a criminal record?</i>	YES	NO	
<i>Can you drive a manual transmission (stick)?</i>	YES	NO	

**Education**

Please provide full details in the appropriate spaces below:

A. Higher education (University or equivalent education and postgraduate education, if applicable):

Name of Institution	Years of Study		Diplomas/degrees obtained & type of degree	Main Subjects Studied
	Start	End		



**B. Training relevant to this internship (exchange programs, other internships, seminars, etc.):**

Name of Institution/organisation	Title/Content	Dates	
		Start	End

**C. Work experience (if applicable):**

Name of Employer	Type of Position	Dates	
		Start	End

**Additional Information**

Ingenious Internship Coordinator Details	
First Name(s)	Jaron
Surname	Du Preez
Contact Number (please contact me during South African office working hours)	+27 84 636 7398
Contact Email Address (preferred method of communication)	jaron@ingeniousevolution.com
University Internship Coordinator (if applicable)	
First Name(s)	
Surname	
Contact Number	
Email Address	



## Motivation

1. What appeals to/excites you the most about working with Ingenious on the Sports Leadership Institute Project?

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2. What do you do differently to your classmates? What will you bring to the internship position, that other similarly qualified candidates will not?

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3. What three words would best describe your ideal working environment?

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4. Do you have any other knowledge/experience relevant to the internship?

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## Declaration and Disclaimer

Carefully read the declaration and disclaimer (the “**Disclaimer**”) and, where applicable, tick the boxes to accept the terms laid out herein. By completion and submission of the application to which this Disclaimer is attached, you agree to be bound by and accept the below terms and conditions applicable to the Internship.

I understand that Ingenious retains the right to refuse any application it deems unacceptable for any reason whatsoever, without having to give reasons therefore.

I am prepared to commit to the Internship for the full period of 90 days. In the event that:

- I end the Internship early for any reason whatsoever, all costs incurred, or paid for upfront, by Ingenious in respect of the remaining period of the internship will be refundable by me to Ingenious;
- the Internship is cancelled for reasons beyond the control of Ingenious (i.e. force majeure), I will have no claim against Ingenious and Ingenious shall not be liable for any liability and/or costs incurred by me as a result hereof.

I understand that the purpose of the Internship is for my personal development as well the development of Ingenious and commit to participate in all learning and work experience required by the Internship.

I understand that misrepresentation, omissions of facts or incomplete information requested may result in my not being considered for the Internship.

I certify that all information supplied in the application and documentation attached thereto is both true, correct and complete. If any information given is false, Ingenious reserves the right to cancel my application and/or if I am accepted to the Internship, I understand that false and misleading statements given in my application or interview(s) disqualifies me from being employed and if employed before discovery, may result in dismissal, regardless of the time at which they are discovered.

I authorise investigation of all information contained in the application and any attachments for employment including contact of my previous employers, verification of education, a criminal background check, driver’s license history and any other information as may be necessary in arriving at an employment decision. I hereby release Ingenious Group (Pty) Ltd, its associates, subsidiaries, affiliated companies and related parties (whether an agent, employee or associate) from any and all claims and liability of any kind arising from such investigation or the supplying of information as part of such a process.

I agree that Ingenious Group (Pty) Ltd, its associates, subsidiaries, affiliated companies and related parties (whether an agent, employee or associate):

- shall not be liable for any liability and/or costs incurred by me in respect of changes to the Internship by reason of a force majeure event;





- shall not be held responsible and/or liable for any injury, death, illness, damage, expenses, costs, claims, accident, delay, deviation and/or any other claim of whatsoever nature and howsoever arising incurred by me during the Internship (including changes to flights, insurance and Visa requirements).

I agree that any photos and documentation produced by me and/or developed by me pursuant to the Internship shall be and remain the property of Ingenious despite completion of the Internship.

I undertake, if I am accepted for the Internship, to obtain and retain travel (health) insurance for the entire duration of the Internship.

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Complete Name & Signature of Applicant

DD/MM/YYYY

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Date

**Ensure the following documents have been uploaded with your application**

- Certified copy of your Passport
- Certified copied of academic transcripts/ statement of results
- Signed Declaration and Disclaimer

**How did you hear about the internship?**

<input type="checkbox"/> Website	<input type="checkbox"/> University Careers Office	<input type="checkbox"/> Friend/Relative	<input type="checkbox"/> Brochure/Poster
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Have you sent us your resume?  Yes  No

If no, please send to [jaron@ingeniousevolution.com](mailto:jaron@ingeniousevolution.com)

